



CONWAY POLICE DEPARTMENT
AN INTERNATIONALLY ACCREDITED
LAW ENFORCEMENT AGENCY



ENTRY LEVEL POLICE OFFICER EXAM

The City of Conway will be testing for entry level Police Officers on **Tuesday, February 28, 2017 at 6:00 P.M. and Wednesday March 1, 2017 at 9:00 A.M.** The testing will take place at the **McGee Center** located at 3800 College Avenue Conway, AR 72034. Entry level tests are good for one year or until the hiring list is exhausted.

Pre-registration is required. You must register on or before Friday February 17, 2017 at 4:00 pm to be eligible to take the written test. You must register online at www.conwaypd.org under Join the Team. You must include your full name, phone number, email address and which testing date you would prefer to be registered.

Candidates receiving a passing score will be given a physical agility test on Sunday, March 12, 2017 at the Conway High School track. The testing times will be 9:00 A.M. and 1:00 P.M. The Conway High School is located at 2300 Prince Street, Conway AR. The physical agility test is demanding, so wear or bring appropriate attire and footwear for physical exertion. Remember to hydrate before the physical agility test. The physical agility requirements can be viewed at www.conwaypd.org under Join the Team.

Written and physical tests start promptly at listed times and no one will be admitted late. You must bring a photo ID.

Candidates must:

1. Be a U.S. Citizen
2. Have a high school diploma or GED
3. **Not** have any felony convictions or misdemeanor domestic abuse convictions
4. Possess a valid drivers license
5. Be at least twenty-one (21) years of age (by August 31st or September 1st depending on the date the candidate tests) and less than forty-six (46) years of age on the date of hire. If an applicant turns forty-six (46) at any time prior to being hired by the CPD, he is no longer eligible for hire. An applicant must be at least twenty and one-half (20 ½) years of age and less than forty-six (46) years of age on the date of the written examination.

Candidates who pass both the entry level and physical agility test will undergo a complete background investigation including a Truth Verification test. Candidates receiving conditional offers of employment will under go a physical and psychological exam, visual acuity test, hearing exam and drug screen.

Starting pay for an entry level police officer is from \$38,136 annually.

Preference points (maximum of 5) will be given for the following:

- Current certified police officer requiring no more than the one-week refresher at ALETA
- Bi-lingual in conversational Spanish or ASL sign language (proficiency test will be given)
- 30 or more college credit hours with 2.0 or higher grade point
- An additional 5 points will be awarded for 60 or more college credits with a 2.0 or higher grade point

The City of Conway is committed to providing equal employment opportunities without regard to race, color, religion, gender, national origin, age, disability, sexual orientation, gender identity or expression, genetic information, marital status or status as a covered veteran in accordance with applicable federal, state, and local laws governing non-discrimination in employment. This policy applies to all terms and conditions of employment, including but not limited to: hiring, placement, promotion, termination, layoff, recall, transfer, leave of absence, compensation and training.

Females and minorities are encouraged to apply.