

3 City of Conway

R 13222

ORDINANCE NO. 0-00- 73

AN ORDINANCE AMENDING ORDINANCE NO. 0-00-55, WHICH ADOPTED AN EMPLOYEE HANDBOOK AND PERSONNEL POLICY FOR THE CITY OF CONWAY; DECLARING AN EMERGENCY AND FOR OTHER PURPOSES.

WHEREAS, the City Council has adopted, pursuant to Ordinance No. 0-00-55, a handbook to be used for personnel matters for the City; and

WHEREAS, certain revisions have been made in order to correct typographical errors and to make substantive changes.

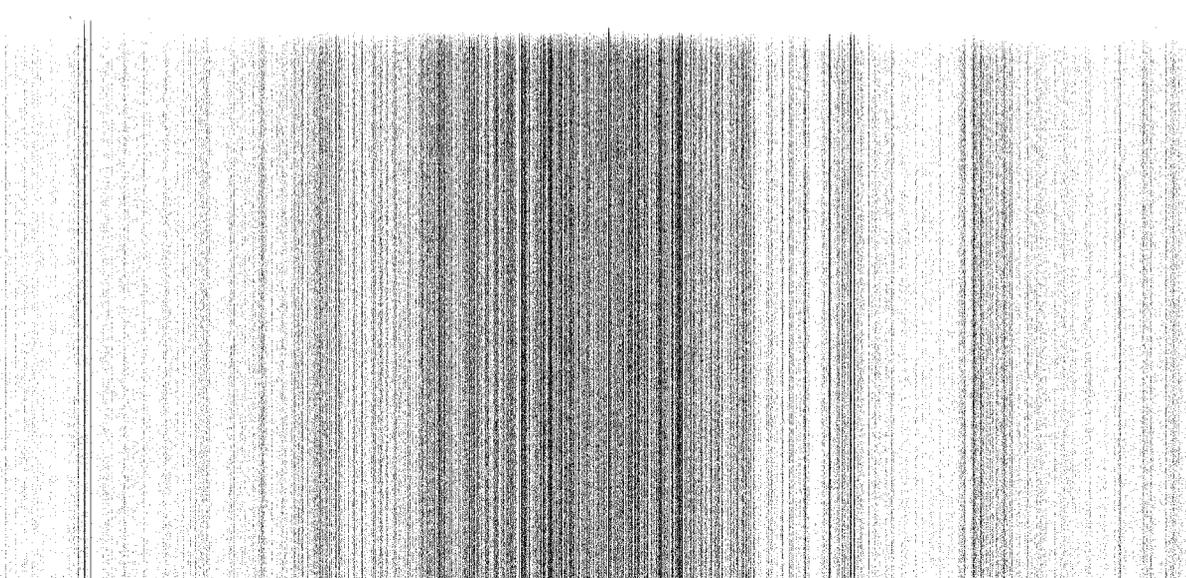
NOW, THEREFORE, BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF CONWAY, ARKANSAS, THAT:

**SECTION 1:** A handbook entitled, "Amended Employee Handbook, City of Conway, Personnel Policy," has been examined by the City Council and found to be needed for the fair and impartial implementation of personnel policies.

**SECTION 2:** This policy shall be adopted as set forth in the document entitled "Amended Employee Handbook, City of Conway, Personnel Policy." Three (3) copies of the <sup>Amended</sup> Employee Handbook, City of Conway, Personnel Policy shall be and are hereafter kept on file in the Office of the Clerk/Treasurer.

**SECTION 3:** Should any provision contained in the Amended Employee Handbook, City of Conway, Personnel Policy, conflict with any rule or regulation adopted by the Civil Service Commission pursuant to Arkansas Code Annotated 514-51-301, Civil Service Commission Rules and Regulations shall take precedence.

**SECTION 4:** That all ordinances in conflict herewith are repealed to the extent of the conflict, specifically, Ordinance No.



0-91-61, passed on the 31st day of December, 1991, and that portion of Ordinance No. 0-79-2, Section 1, which is codified as Conway Municipal Code 2.32.08.

**SECTION 5:** That this Ordinance is necessary for the protection of the peace, health and safety of the citizens of Conway, and therefore, an emergency is declared to exist, and this Ordinance shall go into effect from and after its passage and approval.

PASSED this 13th day of June, 2000.

APPROVED:

*Tab Townsell*  
MAYOR TAB TOWNSELL

ATTEST:

*Michael O. Garrett*  
MICHAEL O. GARRETT, CITY CLERK

